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EDUCATION

- | | |
|-----------------|---|
| 04/2021–03/2023 | MSc for Coaching, Organisational- and Human Ressource Development; Topic "Virtual leading", ARGE Bildungsmanagement |
| 08/2022–01/2023 | Consultant for mental health in the workplace
Ausbildung an der HAW Hamburg |
| 03/2020–07/2021 | Training for social competency, bullying prevention & intervention
Konflikt-KULTUR |
| 11/2019–03/2021 | University Course Coaching, Organisational- and Human Ressource Development; ARGE Bildungsmanagement |
| 10/2017–03/2020 | Practitioner for social competence; NLP Systemics |
| 02/2019–06/2019 | NLP Master-Practitioner; NLP Systemics |
| 10/2017–02/2018 | NLP Practitioner; NLP Systemics |
| 10/2008–04/2010 | University Course Product development
Montanuniversität Leoben |
| 03/2006 | Quality auditor; TÜV |
| 11/2005 | Quality responsible; TÜV |
| 08/2001–12/2001 | Exchange semester McGill University / Ecole Polytechnique,
Montréal, Canada |
| 10/1998–06/2004 | Field of study: Building materials
Montanuniversität Leoben |
| 09/1990–06/1998 | Wirtschaftskundliches BRG Graz |

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EMPLOYMENT HISTORY

07/2021–today	Systemic Coach, Trainer and Consultant, dieentfalterei <ul style="list-style-type: none"> • Individual coaching, practical trainings and systemic consulting to support people in finding suitable solutions for their professional life challenges in order to unfold their full potential
07/2021–01/2023	Product- and Innovationmanager, Lafarge Zementwerke GmbH <ul style="list-style-type: none"> • Evaluation of possible innovation potentials, development of new products, project management and market launch in Austria
05/2019–07/2021	Managing Director, AIRIUM GmbH
11/2016–06/2021	Head of Building Segment Austria, Lafarge Zementwerke GmbH <ul style="list-style-type: none"> • Project manager for the market launch of Airium, a mineral insulation material • Responsible for project management, team and HR development, market evaluation, operational and strategic planning and development, customer contacts and customer trials, financial responsibility
01/2016–10/2016	Project Manager for New Binder, LafargeHolcim Region Europa <ul style="list-style-type: none"> • Project manager for the market launch of Solidia, a new technology in the field of cement/concrete with focus on sustainability, in close cooperation with an american start-up company • Responsible for project coordination and collaboration in a temporary project organization, European fundings, customer support, technical approvals
10/2011–12/2015	Product Development & Innovation, LafargeHolcim Central Europe <ul style="list-style-type: none"> • Evaluation of possible innovation potentials, development of new products, project management and market launch for the country cluster AT, CZ, HU and SLO • Participation in branche-oriented networks
10/2009–09/2011	Business Unit Quality Manager Austria, Lafarge Zementwerke GmbH <ul style="list-style-type: none"> • Securing the whole quality management process in cooperation with other departments as sales and purchasing, complying to specified safety, quality, environmental and cost criteria while considering the customer needs, as well as responsibility for employees at two sites (Lower Austria, Styria) • Responsible for the handling of customer complaints • Responsible for REACH and ISO 9001 for Austria
06/2006–09/2009	Quality- & Environmental Manager Mannersdorf, Lafarge Zementwerke GmbH <ul style="list-style-type: none"> • Monitoring and optimization of all products • Coordination & implementation of environmental measures including the participation in the execution of an Environmental Impact Assessment, collaboration with authorities • Employees responsibility, change in shift / working time plan
08/2004–05/2006	Technical Marketing, Lafarge Zementwerke GmbH <ul style="list-style-type: none"> • Sales support in all quality matters and with customer inquiries

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